

2016-03-20

[Campaign Preview](#)

[HTML Source](#)

[Plain-Text Email](#)

[Details](#)



The countdown has begun.

As Ontario employers, each of us has until September 8, 2016 to comply with significant new legal obligations. (For employers in other provinces, this is a good indication of what may be coming your way soon.) In light of high-profile sexual harassment cases involving public figures the government has made it a high priority to tackle sexual harassment in the workplace.

On March 8, 2016, Bill 132, the Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment), 2016, (the “Act”) received royal assent. Among other things, the Act requires that, as an Ontario employer, you update your workplace harassment policy to comply with the Act before the September 8 deadline. (Click here to read [Bill 132](#).)

If you are an existing Practice Protection Package TM client of MBC, this is one of the exceedingly rare times (in our thirteen years of business) that you must update you PPP TM. As a professional courtesy to our PPP TM clients, for a limited time, we will update the Workplace Policy Manual of your PPP TM to comply with the new law for a nominal fee of \$320 (plus HST). Please contact us as soon as possible as we have a large roster of clients who need to have their policies updated and the clock is ticking.

Email: mbc@mbclegal.ca or call us: 905-825-2268.



MBCLEGAL.CA

Canada's HR Law Firm for Doctors

MBCBROKERAGE.CA

Enhancing your practice value.



[Jon Walton](#)



[Tom Schramm](#)



[David Schramm](#)

Contact us today for your appraisal and sale needs: 905-825-2268.

The PPP: Just Do It

Copyright © 2016 MBC Information Solutions Inc. All rights reserved.

[unsubscribe from this list](#) [update subscription preferences](#)



Website



Email



LinkedIn



YouTube

This email was sent to << Test Email Address >>
[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)
MBC Legal · 15 Belvedere Drive · Oakville, On L6L 4B5 · Canada

